



Selection Policy

Confédération Européenne de Volleyball Age-Group Beach Volleyball European Championships 2023



Introduction

This document sets out the selection policy for the CEV Age-Group European Beach Volleyball Championships 2023. The policy has been written without favour and is designed to be open and transparent. It is aligned to the High-Performance Plan 2023-2026 which can be found [here](#). This policy may be subject to change to meet the needs of the organisation and will only be done so in conjunction with the approval of the Performance Management Group and of the CEO. Any change to the policy will be communicated to all parties in a timely and reasonable manner.

The overriding principles concerning athlete selection are as follows;-

- 1) The athlete is eligible to compete for Scotland under CEV/FIVB eligibility rules which can be found here – [Link to FIVB Sports Regulations](#)
- 2) The athlete is eligible to compete at the age-group championships, that being born on or after 1st of January, 2002 for U22, on or after 1st of January, 2004 for U20, on or after 1st of January, 2006 for U18.
- 3) The athlete is a current member of Scottish Volleyball and has signed athlete code of conduct and funding agreement prior to travel, and agrees to engage fully with High Performance staff.
- 4) The athlete is currently on Scottish Volleyball Developing or Growing Funding.
- 5) The athlete is available to attend the relevant event.
U18 - **Madrid, Spain 23rd–27th August 2023**
U20 - **Riga, Latvia 16th–20th August 2023**
U22 - **Timisoara, Romania 25th–29th July 2023**

Athletes must confirm their availability by email to performance@scottishvolleyball.org before 1700 on Friday the 26th of May.

1. Selection criteria

The selection criteria are divided into four pillars. The following pillars are equally weighted and the order in which they appear in this policy does not impact on the importance or relevance:

- a. Proven success in international Beach Volleyball during the period 1st February 2021 to the respective submission deadline, demonstrated by a significant performance at a CEV and/or FIVB homologated event.
- b. Proven success in competitive, domestic Beach Volleyball during the 2021 and 2022 Beach seasons, demonstrated by achieving a top-3 finish at a Scottish Age-Group Beach Championships.
- c. Proven success in competitive, domestic Beach Volleyball during the period 1st February 2021 to the respective submission deadline, demonstrated by winning a game at a senior UKBT event.
- d. Proven success with multiple partners during organised, Scottish Volleyball Performance Programme training sessions with an agreed and recorded score during the period 1st April 2023 to the respective submission deadline.

2. Assessment of Current Performance

This assessment will include an analysis in both competitive and non-competitive environments by the Head Coach, interim Programme Manager, and any external support engaged by the Programme. This also includes head-to-head competition within organised environments against other Scottish Volleyball Beach Performance Programme athletes.

Athlete may submit any evidence of current performance⁺ in a competitive* or training environment which they deem to be eligible by email before 1700hrs on the dates provided below directly to performance@scottishvolleyball.org.

⁺Within past 12 months * This includes but is not limited to the UK Beach Tour

3. Assessment of performance.

The Beach Performance Head Coaches will make nomination suggestions to the Programme Manager. Appointed coaches and engaged external support will also be asked to make nomination suggestions based on their experience and knowledge of players within the programme. These will be considered and added to the selection recommendations of the Programme Manager which will be passed to the Scottish Volleyball Performance Management Group (PMG) for ratification.

Timeline for Selection

The proposed timeline for informing athletes of the selection and pre-selection activity is as follows;-

Aspect	U18	U20	U22
Selection Policy Published			
Submission of selection availability	26 th May 2023	26 th May 2023	26 th May 2023
Submission of evidence of current performance to SV	5 th July 2023	5 th July 2023	18 th June 2023
Coach recommendations made to Scottish Volleyball	5 th July 2023	5 th July 2023	18 th June 2023
Programme Manager submits final selections to PMG	6 th July 2023	6 th July 2023	19 th June 2023
PMG meet to discuss and ratify selections			
Athletes informed of selection	10 th July 2023	10 th July 2023	21 st June 2023
Deadline for appeals 1700hrs	12 th July 2023	12 th July 2023	22 nd June 2023

Appeals panel convenes if required	14 th July 2023	14 th July 2023	23 rd June 2023
Athletes informed of final selection	17 th July 2023	17 th July 2023	23 rd June 2023
Selections sent to CEV	24 th July 2023	17 th July 2023	23 rd June 2023

Times are 1700hrs (BST) unless otherwise stated.

Selection Process

The selection process will work as follows:

- 1) Appointed coaches will submit nominations to the Interim Beach Performance programme manager;
- 2) Interim Beach Performance programme manager to confirm nominations to submit to PMG;
- 3) PMG to ratify decision.

Appeals Process and Timeline

An appeals process is available to the athletes and will be based on the following two criteria ;

- 1) Significant new information or performance data are specific to points 1 and 2 above.
- 2) An error has been identified in the application of this policy.

The time scale for appeal that meets these two criteria above process.

On announcement via email of selected athletes on the above date, an athlete will have until the supplied date to register their appeal and supply relevant supporting data by email to performance@scottishvolleyball.org.

After an initial review by the Scottish Volleyball CEO or delegated individual to ensure there are grounds for the appeal, an appeals panel* will be convened to review the decision on the date provided with the outcome being communicated no later than 1700hrs (BST) on the date provided above.

*The appeals panel consists of the Scottish Volleyball CEO or appointed representative, Scottish Volleyball Board Member, External Sport CEO or Senior Officer/Director, and External Athlete Representative.

Injury & Illness

In the circumstance where injury and/or illness has been identified as impacting on any athletes' ability to participate or perform, a "Fitness to Compete" assessment may be carried out. The format of the aforementioned test will be determined by Scottish Volleyball in collaboration with the Performance Management Group. The framework of the assessment will include evaluation of Health Risk (Medical Factors) and evaluation of Participation Risk (Sport Risk Modifiers i.e. Beach Volleyball); additional relevant evidence will also be considered. The results of the "Fitness to Compete" assessment will then be shared with key stakeholders including the athlete, Beach Performance Head Coach, the interim Programme

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Manager, and the Scottish Volleyball Performance Management Group. Decisions around the athletes ability to return to participation, return to sport, return to full performance, or removal from selection will be taken in collaboration with all the above stakeholders and the athlete.

Reserve Athlete Replacement

The replacement of a first athlete or athletes due to injury and/or illness will be decided by the Programme Manager after discussion with the appointed Coaches and engaged external support and ratified by the Scottish Volleyball Performance Management Group and will be final.