

High Performance Beach Coach and Programme Manager



Person Specification

Factor	Essential Criteria	Desirable Criteria
Qualifications and attainments	Educated to degree level in coach education, sport science, or related field or equivalent work experience is required.	Experience in Coach Education, Sport Science, or Sport Administration
	Minimum of 3 years' experience in a head coach role, leadership, or senior management capacity with significant responsibility for player and coach development initiatives	FIVB/National Federation Volleyball Coaching Qualification
	Proven track record of success at national/international with elite beach athletes and programmes.	Experience with online video platform and athlete data management systems
Experience	Experience with Olympic, Paralympic, or National Governing Body, International Sports Federations.	Experience with National Teams, National Youth Teams, or Professional Club and Youth Academies
	Experience of working in an elite performance development programme.	Working with and developing performance programmes.
	Experience of coaching in elite level competition.	Knowledge of CWG qualification process.
Skills	Develop long-term planning and maintain associated budgets.	Proficient with office-related software including word processing, database, and spreadsheet.
	Can communicate effectively in English in both written and verbal formats.	Ability to produce high quality media content for internal and external use.
	Ability to collaborate within a team setting, across departments, and across stakeholder groups.	Ability to mentor and support the development of network coaches.
	Effective, professional, and detail oriented with a genuine commitment to deliver world-class work product.	
	Passion and energy to promote and engage people of diverse backgrounds and identities.	
Personal Qualities	Driven to seek out and develop different ideas and perspectives that can contribute to innovative and impactful programmes in support of Scottish Volleyball and our network coaches.	Ability to influence, network and develop elite coaching contacts successfully within beach volleyball at an international level.
	Demonstrate an understanding of holistic athlete development. This includes but is not limited to technical, tactical, physical, and mental/psychological development.	